



**Gay Straight Alliance
for Safe Schools**
301 S. Bedford Street #1
Madison, WI 53703
voice: 608-661-4141
fax: 608-661-1360
www.gsaforsafeschools.com

January 23, 2012

Dear School and Agency Staff:

Thanks for your interest in attending Safe Schools, Safe Communities: State Superintendent's Conference on LGBT Youth along with youth delegates from your school or organization. We are excited to bring this conference to you along with our partners at Diverse and Resilient, the University of Wisconsin-Milwaukee LGBT Resource Center, and the Wisconsin Department of Public Instruction. We have a number of impressive speakers and workshops lined up. We trust that you and your young people will find the conference informative, engaging, and fun.

Because the primary audience of the conference is adults who work with young people, we are limiting the number of youth registrations to 60 youth. This is the same approach we took in 2010, and it worked out well.

As such, we encourage you to work with your club or group to identify up to two youth to serve as delegates to this year's conference. These delegates should understand that while the primary audience is adults who work with young people, youth voices and participation are not only welcomed but encouraged. During our two breakout sessions there will be at least one youth-only workshop, and many workshops will be lead or co-lead by youth. Additionally, all conference presenters understand that youth will be active participants in the day.

Enclosed are five documents that must be completed and returned to Tim Michael, GSAFE Program Assistant, by the start of the conference:

1. Student Registration Form
2. Parent/Guardian Notification of Personal Risk
3. Agency Agreement Form
4. Staff Chaperone Agreement Form
5. Adult Registration Form

Each youth delegate must provide a completed Student Registration Form and Parent/Guardian Notification of Personal Risk. Each agency must provide one completed Agency Agreement Form. Each chaperone must complete a Staff Chaperone Agreement Form and Adult Registration Form. Failure to provide completed copies of all five forms will result in your young people and you not being allowed to participate in this conference.

NOTE: Agency Chaperones should NOT use our online registration form. Please submit your registration form and payment when submitting the rest of the above documents.



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Please do not hesitate to contact Tim Michael at Gay Straight Alliance for Safe Schools (GSAFE) with questions or for further information. He can be reached at (608) 661-4141 or tim@gsaforsafeschools.com. More information can also be found at www.diverseandresilient.org/index.php/events/entry/sssc/.

Sincerely,

Brian Juchems
Co-Director
GSAFE



GSA for Safe Schools envisions education systems where all students thrive regardless of sexual orientation or gender identity/expression.

Thursday, March 29th, 2012 8:30AM – 4:15PM

UW-Milwaukee Student Union, 2200 E. Kenwood Blvd.



**Safe Schools, Safe Communities:
The State Superintendent's
Conference on LGBT Youth**

Registration Fee - \$15.00

CODE OF CONDUCT

To be read and signed by **all** conference middle and high school-aged youth participants.

- ★ I AGREE to arrive on time and stay for the duration of the event.
- ★ I AGREE not to use, possess, sell, purchase, or exchange tobacco, illegal drugs (including other people's prescriptions), alcohol and/or weapons during this conference. I understand that breaking this rule will result in my immediate removal from the conference.
- ★ I AGREE not to verbally, physically, or sexually harass other conference participants. I understand that such behavior will be addressed immediately.
- ★ I AGREE not to engage in any sex.
- ★ I AGREE to interact respectfully and courteously with chaperones, presenters, and other participants and the staff and guests of the University of Wisconsin-Milwaukee.
- ★ I AGREE to participate as fully as possible.
- ★ I AGREE to follow safety and other guidelines given by designated activity leaders and/or chaperones.
- ★ I AGREE to be responsible for my own belongings.
- ★ I AGREE to be respectful of the property of others and of the University of Wisconsin-Milwaukee.

I have read the Code of Conduct above and understand that the consequences for not following these guidelines may include: removal from the conference or any activity without refund; contacting my parent/legal guardian(s) to inform them and request that they transport me from the event; and possible legal action.

PARTICIPANT INFORMATION – PLEASE PRINT CLEARLY

Name: _____

Date of Birth: _____ Grade: _____

Address: _____

City/State/Zip: _____

Home Ph: _____ Cell: _____

Email: _____

School Name: _____

What is the best way for us to contact you?

- Home Cell Email Postal Mail

Do you require a language interpreter?

- No Yes Language: _____

Would you like to receive email updates from GSAFE?

- No Yes



OPTIONAL DEMOGRAPHIC INFORMATION

Race/Ethnicity: _____

Sexual Orientation: _____

Gender Identity: _____

Gay Straight Alliance for Safe Schools (GSAFE) is committed to providing an environment in which all participants feel welcomed, supported and affirmed. Any information you feel comfortable sharing will help us be more effective and inclusive in planning future programming.

*This registration form is to be completed by parent/legal guardian(s) of all conference participants under 18 years of age **or** by participants themselves if 18 years of age or older. Please call **GSAFE** at (608)661-4141 with any questions or concerns.*

Thursday, March 29th, 2012 8:30AM – 4:15PM

UW-Milwaukee Student Union, 2200 E. Kenwood Blvd.

MEDICAL RELEASE & EMERGENCY INFORMATION

The following information is for the purpose of obtaining immediate medical attention if necessary.

Regular medication required: _____

Allergies (foods, insects, etc.): _____

Special dietary needs (vegetarian/vegan, etc.): _____

Activities prohibited by physical limitations: _____

Tetanus shot in the last ten years? Yes No

Other pertinent medical info: _____

If currently under a physician's care, please provide:

Physician name: _____

Phone: _____

Insurance provider & policy number (if applicable): _____

PARENT/GUARDIAN CONTACT INFORMATION

Please provide contact info for at least one legal guardian.

Guardian name: _____

Address: _____

Day phone: _____ Evening: _____

I would like to be added to GSAFE's mailing list.

I would like to receive email updates from GSAFE at:

Guardian name (optional): _____

Address: _____

Day phone: _____ Evening: _____

I would like to be added to GSAFE's mailing list.

I would like to receive email updates from GSAFE at:

Gay Straight Alliance for Safe Schools is a public benefit organization that is committed to safe middle schools and high schools for lesbian, gay, bisexual, transgender (LGBT) youth and all students. Learn more at www.gsaforsafeschools.com.

AGREEMENT: *To be read and signed by at least one eligible parent/guardian or by conference participant who is 18 years of age or older.*

My signature indicates that I understand and have discussed with my young person that compliance with the regulations is required of all participants. I give permission for my young person to attend and participate in the program detailed in this form, to use transportation (public and private) selected by program director, and to appear in publicity photos or videotapes. I certify that the attached information (including information provided in the Medical Release/Emergency Information) is correct to the best of my knowledge. This certifies that the above-named participant is physically able to participate in the activities with the exception of those listed, and that immediate medical attention may be obtained if necessary. By signing below I agree to indemnify and hold harmless and forever release GSAFE and its directors, officers, employees and agents against and from any and all claims and damages, suits and proceedings, medical expenses of every type, all or part thereof which arise out of or relate to any activities of the participant or GSAFE, including but not limited to acts or omissions of GSAFE. In the event of an emergency, I hereby authorize the above representatives of GSAFE to engage a licensed doctor to render medical services which may, at the sole discretion of the doctor, be necessary; I further authorize said representatives to take the participant to the hospital if it should seem necessary and agree that I will pay all doctor, hospital, and related bills.

Signature & Date: _____

Signature & Date: _____

*This registration form is to be completed by parent/legal guardian(s) of all conference participants under 18 years of age or by participants themselves if 18 years of age or older. Please call **GSAFE** at (608)661-4141 with any questions or concerns.*

PARENT/GUARDIAN NOTIFICATION OF PERSONAL RISK

PARTICIPANT: _____

Name (last name first - please print or type)

_____ Street

_____ City State ZIP

For: Safe Schools, Safe Communities: State Superintendent's Conference on LGBT Youth

LOCATION(s) of activity or trip: University of Wisconsin- Milwaukee

DATE(s) of activity or trip: FROM _____ 20__ TO _____ 20__

I understand that my child will be chaperoned by _____ (Staff Chaperone) from _____ (School, Agency, or Organization) who will assume responsibility for my child's safety and well-being while traveling to Milwaukee and during their time at the State Superintendent's Conference on LGBT Youth at the University of Wisconsin - Milwaukee.

I am the Parent/Guardian of the above-named Participant, who is under eighteen years of age and I am fully competent to sign this Agreement. I give permission for Participant to participate in the above-referenced Activity or Trip. I acknowledge that the nature of the Activity or Trip may expose Participant to hazards or risks that may result in Participant's illness, personal injury or death and I understand and appreciate the nature of such hazards and risks.

In consideration of Participant being permitted to participate in the Activity or Trip, I hereby accept all risk to Participant's health and of his/her injury or death that may result from such participation and I hereby release Diverse and Resilient, Gay Straight Alliance for Safe Schools, University of Wisconsin- Milwaukee, and the Wisconsin Department of Public Instruction, their governing boards, officers, employees and representatives from any and all liability to Participant, Participant's personal representatives, estate, heirs, next of kin, and assigns for any and all claims and causes of action for loss of or damage to Participant's property and for any and all illness or injury to Participant's person, including his/her death, that may result from or occur during Participant's participation in the Activity or Trip, whether caused by negligence of the Diverse and Resilient, Gay Straight Alliance for Safe Schools, University of Wisconsin- Milwaukee, and the Wisconsin Department of Public Instruction, their governing boards, officers, employees, or representatives, or otherwise. I further agree to indemnify and hold harmless Diverse and Resilient, Gay Straight Alliance for Safe Schools, University of Wisconsin- Milwaukee, and the Wisconsin Department of Public Instruction and their governing boards, officers, employees, and representatives from liability for the injury or death of any person(s) and damage to property that may result from Participant's negligent or intentional act or omission while participating in the described Activity or Trip.

I HAVE CAREFULLY READ THIS AGREEMENT AND UNDERSTAND IT TO BE A RELEASE OF ALL CLAIMS AND CAUSES OF ACTION FOR PARTICIPANT'S INJURY OR DEATH OR DAMAGE TO PARTICIPANT'S PROPERTY THAT OCCURS WHILE PARTICIPATING IN THE DESCRIBED ACTIVITY OR TRIP AND IT OBLIGATES ME TO INDEMNIFY THE PARTIES NAMED FOR ANY LIABILITY FOR INJURY OR DEATH OF ANY PERSON AND DAMAGE TO PROPERTY CAUSED BY PARTICIPANT'S NEGLIGENT OR INTENTIONAL ACT OR OMISSION.

Student Participant Signature: _____ Date: _____

Student Participant Printed Name: _____

Parent/Guardian Signature: _____ Date: _____

Parent/Guardian Printed Name: _____

Safe Schools, Safe Communities: State Superintendent's Conference on LGBT Youth - March 29, 2012

AGENCY AGREEMENT FORM

All adult/agency representatives must complete this form and provide their signature and the signature of their organization's Executive Director, Board Chair, or Building Principal in order to participate in the 2012 State Superintendent's Conference on LGBT Youth in Milwaukee on March 29, 2012. This form MUST be returned to Gay Straight Alliance for Safe Schools no later than March 15, 2012. FAX: (608) 661-1360 or EMAIL: lgbtconference@gsaforsafeschools.com.

_____ (Name(s) of adult/agency representatives) will be attending Safe Schools, Safe Communities: State Superintendent's Conference on LGBT Youth , sponsored by Diverse and Resilient, Gay Straight Alliance for Safe Schools (GSAFE), University of Milwaukee LGBT Resource Center, and Wisconsin Department of Public Instruction, and is an authorized representative of _____ (Name of organization/agency).

Activities will include events in and around Milwaukee, WI and will include transportation by bus, van, or automobile. Due to these factors participants need to be aware of possible personal risks involved in any activities. She/He/Ze understands the risk of accident, illness, or injury associated with the participation in this event, including transportation to and from Milwaukee. All youth must complete a student registration form including all forms which must be signed by parent(s)/guardian(s).

The undersigned states and acknowledges Diverse and Resilient, Gay Straight Alliance for Safe Schools (GSAFE), University of Milwaukee LGBT Resource Center, and Wisconsin Department of Public Instruction employees and agents will not be held responsible for any injuries or harm that might occur. The undersigned hold harmless Diverse and Resilient, Gay Straight Alliance for Safe Schools (GSAFE), University of Milwaukee LGBT Resource Center, and Wisconsin Department of Public Instruction, their officers, employees and agents from any and all liabilities, demands, or claims for damage or harm including possible death. In the event of an accident, I give Diverse and Resilient, Gay Straight Alliance for Safe Schools (GSAFE), University of Milwaukee LGBT Resource Center, and Wisconsin Department of Public Instruction permission to transport me to a hospital or triage unit in which I'll be treated for injuries.

The undersigned agrees to follow Diverse and Resilient, Gay Straight Alliance for Safe Schools (GSAFE), University of Milwaukee LGBT Resource Center, and Wisconsin Department of Public Instruction rules and staff instruction. The undersigned agree to uphold rules as outlined for student participants and to assist conference staff in executing these rules. I understand that failure to do so may lead to our staff and students being sent home at their own expense.

The undersigned agrees to be the chaperone/adult supervisor for the youth participant(s) who are representing our school, agency, or organization at the State Superintendent's Conference on LGBT Youth. **Chaperone duties include travel to and from the gathering and supervising the youth participant(s) from your school, agency, or organization during any free time activities. Youth are not to leave the University of Wisconsin-Milwaukee Student Union unattended at any time, and shall not be 'handed off' to other adults who attend the State Superintendent's Conference on LGBT Youth. Supervision is considered to be 24/7 for the youth attending from your school, agency, or organization.**

The undersigned affirm that the individual(s) named above who will participating in the State Superintendent's Conference on LGBT Youth has been selected and screened by criminal background check or in accordance to our agency's policies and procedures that ensure the safety and well-being of the youth participant(s) she/he/ze is supervising are protected and youth from other organizations. Furthermore, the undersigned acknowledges that Diverse and Resilient, Gay Straight Alliance for Safe Schools (GSAFE), University of Milwaukee LGBT Resource Center, and Wisconsin Department of Public Instruction do not have any additional obligations in this regard and are not under any obligation to conduct background checks for adult chaperones/supervisors.

_____ Adult/Agency Representative Name	_____ Signature	_____ Date
_____ Adult/Agency Representative Name	_____ Signature	_____ Date
_____ Adult/Agency Representative Name	_____ Signature	_____ Date
_____ Agency Exec. Director/Building Principal	_____ Signature	_____ Date

STAFF CHAPERONE AGREEMENT FORM

For: Safe Schools, Safe Communities: State Superintendent's Conference on LGBT Youth

LOCATION(s) of activity or trip: University of Wisconsin- Milwaukee

DATE(s) of activity or trip: FROM _____ 20 ____ TO _____ 20_____

I understand that I will be chaperoning _____ (Youth 1), _____ (Youth 2), _____ (Youth 3), from _____ (Agency, Organization, or School) and assume responsibility for this participant's well-being both while traveling to Milwaukee and during their time at the State Superintendent's Conference on LGBT Youth. I understand that I am to be with all participants at any time when they are not in a workshop at the State Superintendent's Conference on LGBT Youth. This includes all structured and unstructured times, including any travel off site.

I agree to be the chaperone/adult supervisor for the youth participant(s) who are representing our school, agency, or organization at the State Superintendent's Conference on LGBT Youth. **Chaperone duties include travel to and from the gathering and supervising the youth participant(s) from our school, agency, or organization during any free time activities. Youth are not to leave the University of Wisconsin-Milwaukee Student Union unattended at any time, and shall not be 'handed off' to other adults who attend the State Superintendent's Conference on LGBT Youth. Supervision is considered to be 24/7 for the youth attending from your school, agency, or organization.**

I agree to follow Diverse and Resilient, Gay Straight Alliance for Safe Schools (GSAFE), University of Milwaukee LGBT Resource Center, and Wisconsin Department of Public Instruction rules and staff instruction. I agree to personally uphold and follow the conference code of conduct as outlined below and to assist conference staff in executing these rules with the youth whom I am chaperoning.

- I AGREE to arrive on time and stay for the duration of the event.
- I AGREE not to use, possess, sell, purchase, or exchange tobacco, illegal drugs (including other people's prescriptions), alcohol and/or weapons during this conference. I understand that breaking this rule will result in my immediate removal from the conference.
- I AGREE not to verbally, physically, or sexually harass other conference participants. I understand that such behavior will be addressed immediately.
- I AGREE not to engage in any sex.
- I AGREE to interact respectfully and courteously with students, presenters, and other participants and the staff and guests of the University of Wisconsin-Milwaukee.
- I AGREE to participate as fully as possible.
- I AGREE to follow safety and other guidelines given by designated conference and/or University of Wisconsin-Milwaukee staff.
- I AGREE to be responsible for my own belongings.
- I AGREE to be respectful of the property of others and of the University of Wisconsin-Milwaukee.
- I AGREE to report any violation or any evidence of violation of the above rules by the youth for whom I am responsible to conference organizers.

Safe Schools, Safe Communities: State Superintendent's Conference on LGBT Youth - March 29, 2012

I have read the Code of Conduct above and understand that the consequences for not following these guidelines may include: removal from the conference or any activity without refund and possible legal action.

Staff Participant Signature: _____ Date: _____

Staff Participant Printed Name: _____

Staff Participant Address (City, State, Zip): _____



MARCH 29, 2012
8:30 – 4:15
UW-Milwaukee
 Student Union

SAFE SCHOOLS, SAFE COMMUNITIES

STATE SUPERINTENDENT'S CONFERENCE ON LGBT YOUTH

PARTICIPANTS

Anyone who is interested in the safety and well-being of lesbian, gay, bisexual, and transgender (LGBT) youth should attend this conference. Specifically, the conference will benefit K-12 teachers, counselors, administrators, social workers, parents, middle and high school students, healthcare professionals, police officers, social workers, youth workers, and university students who may work with LGBT youth in the future. Attendees will share and learn best practices in addressing the health and educational disparities faced by this population. The conference focus is **Rethinking Safety: Understanding how we can make schools and communities safe for LGBT youth.**

POSSIBLE WORKSHOP TOPICS

- » Preventing & Addressing Bullying in Schools
- » LGBT Youth Experiencing Homelessness
- » Impact of Class & Race on LGBT Youth
- » Strategies for Safe & Inclusive Classrooms & Youth Programs
- » LGBT Youth of Color
- » Resolving LGBT Youth Health Disparities
- » Counseling LGBT Youth
- » Integrating LGBT Issues into the Curriculum
- » Empowering Youth Decision Making
- » The "Rail to Jail" System & LGBT Youth
- » Mental Health & Suicide among LGBT Youth
- » Preparing Schools & Communities for Transgender Youth
- » Organizing in Communities of Color
- » Safe Zone Training
- » Creating Safe Schools & Communities in Rural Areas



KEYNOTE SPEAKER

DOROTHY L. ESPELAGE, PhD is a Professor of Child Development and Associate Chair in the Department of Educational Psychology at the University of Illinois, Urbana-Champaign. She is a University Scholar and has fellow status in Division 17 (Counseling Psychology) of the American Psychological Association.

Dr. Espelage has conducted research on bullying for 18 years and more recently has examined correlates of sexual harassment, dating violence, and homophobic teasing. As a result, she presents regularly at regional, national, and international conferences and is an author of over 90 professional publications.

She is co-editor of four published books including *Bullying in North American Schools: A Social-Ecological Perspective on Prevention and Intervention* and *International Handbook of Bullying* published by Routledge. She is Associate Editor of the Journal of Counseling Psychology. She has presented thousands of workshops and in-service training seminars for teachers, administrators, counselors, and social workers across the U.S. Her research focuses on translating empirical findings into prevention and intervention programming.

Dr. Espelage has appeared on many television news and talk shows, including The Today Show, CNN, CBS Evening News, The Oprah Winfrey Show, and Anderson; she has been quoted in the national print press, including Time Magazine, USA Today, and People magazine.

SPEAKERS INCLUDE

- » State Superintendent **Tony Evers**
- » The Honorable **Barbara Lawton**
- » Experts on building healthy LGBT communities from Diverse & Resilient
- » School safety and anti-bullying experts from GSA for Safe Schools

Why are LGBT youth issues important for all people to understand?

What can I do to be an ally to youth experiencing anti-LGBT bullying?

How can I engage my colleagues on this topic?

Safe Schools, Safe Communities: State Superintendent's Conference on LGBT Youth **REGISTRATION FORM**

Secure online registration at www.diverseandresilient.org/sssc

NAME			
ADDRESS	CITY	STATE	ZIP
EMAIL		PHONE	
SCHOOL/ORGANIZATION		POSITION	

\$40 EARLY BIRD (BEFORE 2/29/12)

\$50 LATE REGISTRATION (AFTER 2/29/12)

\$15 COLLEGE/UNIVERSITY STUDENT

LUNCH IS INCLUDED IN THE FEE FOR REGISTRATION.

UW-Milwaukee students should contact the UWM LGBT Resource Center for scholarship information.

MIDDLE AND HIGH SCHOOL STUDENTS: A limited number of spaces are available for middle and high school student delegates. Contact GSAFE at (608) 661-4141 or timmm@gsaforsafeschools.com for more information and to obtain a Student Registration Form.

MASTER CARD OR VISA

EXP. DATE

MAKE CHECKS PAYABLE TO Diverse and Resilient, 2439 North Holton Street, Milwaukee, WI 53212

ACCOMMODATIONS

If you would like to stay overnight before or after the conference, rooms are available in the Kenilworth Square Apartments for \$80 and up. To reserve a room please call 414-229-6588.

PARKING

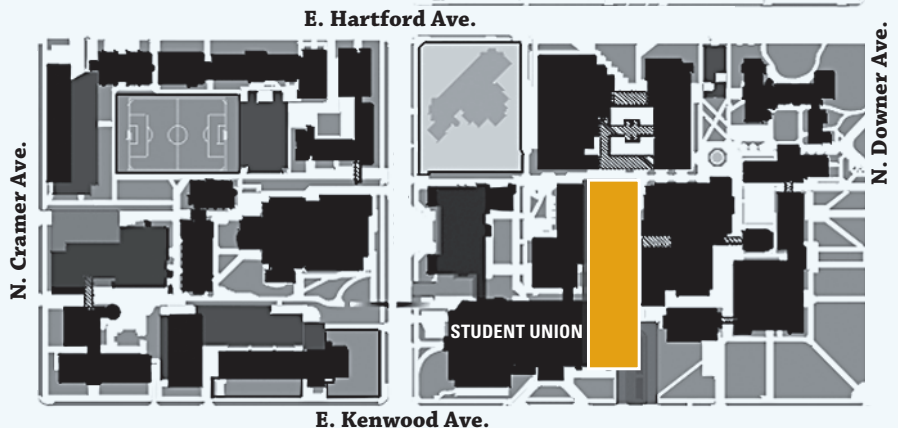
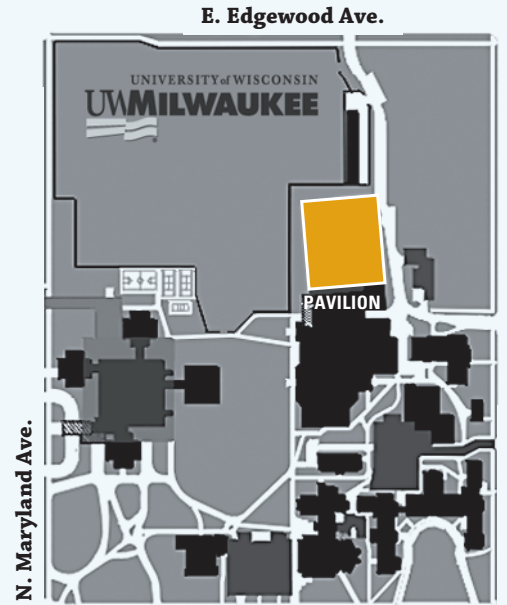
Parking for conference attendees is limited to the following:

Student Union (\$1.25/hr), Pavilion (\$.85/hr), and

Street Parking (metered and hourly - closely monitored and ticketed)

The most convenient parking on campus for visitors is the centrally located **Student Union Garage**. Enter the Union garage from East Kenwood Ave. This is a cashiered parking structure, that is, you pay as you exit for the time you are parked. Please note that parking in this location is limited. Plan ahead to provide ample time to find parking.

If the Student Union lot is full, ample space is usually easily available in the lower levels of the **Pavilion**. Distance to the Student Union from the Pavilion is a two to three and a half block walk depending upon route. Parking for visitors is usually most available to those who arrive between 8:00 and 9:00 am.



Questions about adult and non-UW Milwaukee university student registration should be directed to Diverse and Resilient (414-390-0444 or moneil@diverseandresilient.org).

Questions about middle- and high-school student registration and general conference details should be directed to GSAFE (608-661-4141 or timmm@gsaforsafeschools.com).